

KYSHRM State Council Meeting
 Tuesday, April 23, 2019
 11 a.m. – 3 p.m.
 Central Bank & Trust Building
 Sponsored by BGSHRM and Central Bank

Minutes

Members Present

Executive Director	Katie	Adams
Secretary	Martha	Argotte
Legal Advisor	Bill	Brammell
CKSHRM Chapter President	Meredith	Bruner
Council Management Professional	Shannon	Byrne
ESHRM Chapter President	Beth	Cox
Workforce Readiness Co-Director	Beth	Davisson
Best Places to Work in KY Co-Dir	Laura	DeFazio
State Conference Co-Director	Jon	Hall
Advisor	Lyle	Hanna
Workforce Readiness Co-Director	Amanda	Huddleston
LSHRM President	Susan	Huffman
Public Relations Co-Director	Rita	Johnson
Treasurer	Amy	Kirk
Chair	Scott	McGarvey
SHRM Field Services Director	Laurie	McIntosh
Diversity Director	Demetria	Miles-McDonald
BGSHRM President	Leslie	Moore
Foundation and Philanthropic Co-Dir	Jeff	Nally
Legislative Affairs Director	Cindy	Norfleet
Owensboro SHRM President	Casey	Richeson
Best Places to Work in KY Co-Director	Susan	Simmons
Chair Elect	Patrick	Smith
Eastern District Director	Mary	Spadaro
Technology Director	Shelly	Trent
Certification Director	Patricia	Williams
Western KY SHRM Chapter President	Lauren	Wilson
LSHRM Member (guest)	Chastity	Millanti

1. Welcome Scott McGarvey
 - a) Scott called the meeting to order at 11:31 a.m. Scott introduced Jim Ford with KY Chamber. Jim gave a few remarks. He also captured attendance for the last two years of BPTW. In 2017 it was 610 and in 2018 it went up to 761.
 - b) Scott welcomed Katie Adams as Executive Director. Katie will be sending out her bio and contact information via email to everyone. She would like to schedule time to visit the chapter meetings.
2. Approval of Minutes from last meeting – Martha Argotte
 - a) There were no questions or corrections
 - b) Motion: approve the secretary's report
 - i) Jeff Nally to approve the secretary's report
 - ii) Seconded: Casey Richeson
 - iii) Motion carried
3. Approval of Treasurer's Report –Amy Kirk. Current balance sheet through March 31, 2019 is \$249,442.77 including BPTW. Motion to approve: Jon Hall and Seconded by Cindy Norfleet.
 - SHRM -Laurie McIntosh gave an update which will be shared electronically with everyone. Chapter Activities Checklist by Month – You will see that each month, there are required (or date-sensitive) activities, recommended activities, and items for review. There are imbedded links to information on the Volunteer Leaders' Resource Center. This document will be added soon to the VLRC. The state council version is currently being developed.
 - SHRM State Council SHAPE Planning Worksheet 2019 – This is a companion document to the SHAPE Planning Workbook to help keep the state council on track throughout the year. It allows you to take each element of SHAPE and create a due date and assign the person responsible. Discuss at each state council meeting throughout the year to ensure you are on track. Will be posted on the VLRC soon.
 - SHRM Chapter SHAPE Planning Worksheet 2019 – This is a companion document to the SHAPE Planning Workbook to help keep the chapter on track throughout the year. It allows you to take each element of SHAPE and create a due date and assign the person responsible. Discuss at each chapter board meeting throughout the year to ensure you are on track. Will be posted on the VLRC soon.

Getting Talent Back to Work Pledge information was in our packets. Laurie will be sending a separate email regarding the Getting Talent Back to Work Initiative.

4. SHAPE- Scott reported on Lynn's behalf that we received Platinum again.
5. Director Reports:
 - SHRM Foundation/Philanthropy- Jeff Nally reviewed the handout. It's time for nominations for the Lyle Hanna Volunteer Spirit award. Deadline is June 15, 2019. Recipient will be recognized at the State Conference and again leadership conference.
 - SHRM Foundation Goals for 2019:
 - \$20K in state credits
 - 60 individual donors. Currently we are at 12 and we had 29 in 2018 and 48 in 2017.

- 3 new Leadership Circle Members

Book Nook at the KY SHRM State Conference August 28-30. 15 volunteers are needed to assist with book sales.

Jeff gave an overview of the SHRM Foundation and the scholarships available.

In 2018 KY SHRM State Council came in 3rd for top State Councils with a donation of \$18,732.74. The SHRM Chapters recognized were LSHRM who was 4th, Bluegrass SHRM was in 5th out of 575 Chapters with amounts donated to the Foundation.

6. Best Places to Work in Kentucky- \$36K in 2018 and \$42K this year, due to increase in participation and attendees.

Scott thanked Shannon for all her dedication and work and wished her the best going forward.

Next meeting will be Conference Call in July.

Motion to adjourn by Mary Spadaro and Seconded by Patrick Smith.

Motion carried meeting adjourned.