

KYSHRM State Council Meeting
 Wednesday, August 28, 2019
 12 p.m. - 2 p.m. EST
 Omni Hotel, Louisville, KY
 Minutes

Members Present

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| Executive Director | Katie | Adams |
| Secretary | Martha | Argotte |
| Legal Advisor | Bill | Brammell |
| Workforce Readiness Co- | Beth | Davisson |
| State Conference Co-Director | Jon | Hall |
| Advisor | Lyle | Hanna |
| Workforce Readiness Co- | Amanda | Huddleston |
| LSHRM President | Susan | Huffmon |
| Immediate Past Chair | Lynn | Ingmire |
| Public Relations Co-Director | Rita | Johnson |
| Treasurer | Amy | Kirk |
| NKYSHRM Chapter President | Cathy | Koop |
| College Relations Co-Director | Summer | Lindsey |
| NKYSHRM Chapter President | Amy | McElheney |
| Chair | Scott | McGarvey |
| SHRM Field Services Director | Laurie | McIntosh |
| Diversity and Inclusion Director | Demetria | Miles-McDonald |
| BGSHRM President | Leslie | Moore |
| College Relations Co-Director | Joshua | Mosby |
| Foundation and Philanthropic | Jeffrey | Nally |
| Legislative Affairs Director | Cindy | Norfleet |
| Four Rivers SHRM Chapter President | Sonia | Osman |
| LSHRM President-Elect | Rawleigh | Richardson |
| Owensboro SHRM President | Casey | Richeson |
| Best Places to Work in KY Co- Director | Susan | Simmons |
| Chair Elect | Patrick | Smith |
| Eastern District Director | Mary | Spadaro |
| Central District Director | Rusty | Steele |
| SKYSHRM President | Natasha | Walker |
| Membership Director | Jennifer | Wheatley |
| Western KY SHRM Chapter President | Lauren | Wilson |
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Welcome by Scott McGarvey

a) Scott called the meeting to order at 12:31 p.m.

Scott introduced Laurie McIntosh, Field Director. He also introduced Jeff Luttrell, M.A.C rep. He represents the Southeast region. He is the liaison between board of directors and chapters as well as state council. Scott reviewed the map of our districts which is included in our meeting packet.

Approval of Minutes from last meeting – Martha Argotte

a) There were no questions or corrections

b) Motion: approve the secretary's report

i) Bill Brammell made motion to approve the secretary's report

ii) Seconded: Lyle Hanna

iii) Motion carried

Approval of Treasurer's Report – Amy Kirk. Net income through July 31, 2019 is \$11,099.19 and \$229,175.09 was total assets. Motion to approve Susan Simmons and Seconded by Lynn Ingmire. Motion carried.

SHRM -Laurie McIntosh- Membership renewal discount of \$20, use code State20 until December 31st. Dues will increase next year.

Effective August, SHRM certification updates-60 days grace period for certification CE. You can also obtain credits early once you have earned the necessary ones. Carryover up to 20 credits to the new cycle. Laurie will send out information on flier.

Pinnacle Award due date 9/1. The VLS will be held on 11/14-11/16 at Marriott Marquis in Washington DC.

Strategic Discussion Items:

Succession Planning/Slate: Lynn reported that she's been having discussions with those state council members rolling off current roles. By the end of September, the state council will vote on the slate. Two positions still waiting to fill are Legislative and District Director for the Eastern Area.

SHAPE 2019 is statistical report to SHRM about finances and required meetings. Excel Award is where directors have to provide information to Lynn. Information is available on SHRM's website on the VLRC. SHRM requires meat with the potatoes. You have to submit statistics, outcome and process.

KY SHRM Leadership Conference Update: Patrick mentioned to look at flier in packet. Theme: Creating Your Personal Value Proposition and Brand. December 11 – 13, 2019 at Cincinnati Marriott at River Center in Covington, KY. Wednesday at 4 p.m. is orientation for state council members. It will be a working conference. Please encourage chapter members to attend. The rooms will be covered for council members. Planning Committee meeting September 10th. If you know of any sponsors, please reach out to Katie Adams.

Executive Committee Meeting Update: Looking at Branding and what opportunities lie ahead. Katie has looked into vendors to design new logo and one was selected. The vendor is the same web designer that completed the KY Chamber logo and provided updates to the KYSHRM conference materials. We will form a committee to work on design with vendor and determine how to proceed. Proposal to not exceed expense of \$2,500. Laurie McIntosh said if SHRM will be in logo, we have to follow guidelines. Jeff Nally made motion and Amanda Huddleston seconded the motion. Motion passed.

Executive Director report: It's included in packet. She will provide this every few months. Her plans include visits to each chapter.

District Director Report- Campbellsville chapter needs assistance with strengthening.

SHRM Foundation/Philanthropy- Jeff included 2 sheets in our packets. Lyle Hanna Volunteer Spirit award will be presented on Friday at the luncheon. Winner will be acknowledged at the Leadership Conference.

SHRM Foundation goal is \$20K in state credits, (council donation and individual donations, excludes chapter

donations), 60 individual donors and 3 new leadership circle members.

Diversity and Inclusion Director- Demetria mentioned the article in the magazine. She also mentioned her recent visits to chapters. If anyone is interested, she can go to chapters. She would like to work on how to make our state council more diverse. If chapter does not have an assigned member to diversity, there is resources to offer. Look towards having someone in that role for the future.

Bus to Business- Beth said October 2nd is the day. They are still looking for businesses that would be willing to have students tour and learn about the business.

Best Places to Work- Susan said it's time to register your place of work. There's information in your packet and you can go to website to learn more.

Rita asked for articles for newsletter or for next year's magazine.

Next meeting is in December at the Leadership Conference.

Motion to adjourn by Rita Johnson and Seconded by Casey Richeson. Motion carried meeting adjourned.