

**KYSHRM State Council Meeting**  
 Thursday, December 7, 2017  
 8:30 a.m. – 12:30 p.m. (EST)  
**Terrace III Room**

**Minutes**

**Members Present**

|  |          |                |
|--|----------|----------------|
| Secretary  | Martha   | Argotte Thomas |
| NKY SHRM President Elect                             | Jason    | Ashbrook       |
| BGSHRM President Elect                               | David    | Baumgartner    |
| State Conference Co-Director                         | Howard   | Blackburn      |
| Council Management Professional                      | Shannon  | Byrne          |
|  | Tiffany  | Cardwell       |
| ESHRM President Elect                                | Beth     | Cox            |
| Eastern Area District Director                       | Beth     | Davisson       |
| Louisville Chapter President                         | Laura    | DeFazio        |
| Diversity Co-Director                                | Tim      | Findley        |
| Public Relations Co-Director                         | Cathy    | Fyock          |
| Gateway Chapter President                            | Angela   | Hall           |
| Professional Dev & Cert Co-Dir                       | Jon      | Hall           |
| Advisor  | Lyle     | Hanna          |
| Membership Co-Director                               | Amanda   | Huddleston     |
| Chair  | Lynn     | Ingmire        |
| Incoming Treasurer                                   | Amy      | Kirk           |
| College Relations Co-Director                        | Summer   | Lindsey        |
| Chair Elect  | Scott    | McGarvey       |
| Diversity Co-Director                                | Demetria | Miles          |
| College Relations Co-Dir & W.KY<br>Chapter President | Joshua   | Mosby          |
| Foundation and Philanthropic Co-Dir                  | Jeff     | Nally          |
| Legislative Affairs Director                         | Cindy    | Norfleet       |
| OSHRM Chapter President                              | Todd     | Petzold        |
| Workforce Readiness Co-Director                      | Sherry   | Powers         |
| Professional Dev & Certification Co-<br>Dir          | Rawleigh | Richardson     |
| Immediate Past Chair                                 | Susan    | Simmons        |
| Treasurer  | Patrick  | Smith          |
| Northern District Director                           | Mary     | Spadaro        |
| Southern District Director                           | Rusty    | Steele         |
| Technology Director                                  | Shelly   | Trent          |
| State Conference Co-Director                         | Jennifer | Wheatley       |

|                                    |          |          |
|------------------------------------|----------|----------|
| Louisville Chapter President Elect | Patricia | Williams |
| Western Area District Director     | Lori     | Wilson   |
|                                    |          |          |

1. Welcome Lynn Ingmire
  - a) Lynn called the meeting to order at 8:34 a.m.
2. Approval of Minutes from last meeting – Martha Argotte Thomas
  - a) There were no questions or corrections
  - b) Motion: to approve the secretary’s report
    - i) Howard Blackburn to approve the secretary’s report
    - ii) Seconded: Summer Lindsey
    - iii) Motion carried
3. Approval of Treasurer’s Report –Patrick Smith. Current balance sheet through date in December included in packets. At the next meeting we will see entire year and budget. Lyle Hanna made motion, Rawleigh Richardson second to accept financial report. Expense report is on website that can be used.
4. National SHRM Update – Callie Zipple, SE Field Director
  - a) Pinnacle Award Congratulations.
  - b) Johnny Taylor, former board chair is now in President role for SHRM.
  - c) Donation to SHRM foundation due end of month
  - d) CLIF and SHAPE – deadline for SHAPE is January 31
  - e) 2018 SHRM Annual Conference is in Chicago, IL in June 17-20. Deadline to register is February 2<sup>nd</sup>.
  - f) VLRC is under construction, all information is still accessible.
  - g) Membership overall has increased on a national level. 5 chapters in state have decreased. Referral incentives going on currently.
  - h) Assessment available on line for development.
  - i) All chapters must affirm and reaffirm each year as a preferred provider of SHRM credits for certifications.
5. 2017 KY SHRM Leadership Conference- Scott McGarvey  
110 registered attendees. We met sponsorship goal of \$13K. Expenses offset from state conference funds. Four sponsors of conference. Calendar is not published yet, however August 28-30 for State Conference at the new Omni Hotel.
6. SHAPE update-Susan Simmons  
Lynn will be responsible for it as outgoing Chair. Please list what you have done to accomplish goals set in the beginning of the year. 2016 we receive Platinum.
7. Foundation Report-Jeff Nally. Please check reports in packets  
Creating engaging workplaces is goal and every two years will focus on an element. This year focus is The Aging Workforce. SHRM Foundation website has a lot of valuable information. Survey Results from SHRM, 2000 HR Professionals participated and it indicates that 35% have analyzed the impact of workers aged 55+ leaving their organizations within the next 1-2 years. Bridge the Talent Gap indicated the Retail

sector is the growth industry towards those who have returned to the workforce. Please visit [shrmfoundation.org/Aging](http://shrmfoundation.org/Aging) Initiative to download resources.

8. Director Reports

- a) PR- Cathy Fyock- Every month e-newsletter goes out on the 3<sup>rd</sup> Wednesday. Please submit what's going on in your chapter, newsworthy events or any information you want to share with everyone in the state. Looking for contributor for writers of articles. Reception tonight hosted by Silver Tree Publishing company. Several local members are authors. Anthologies for sale, funds from that will go to the Foundation.
- b) Jeff Nally- Philanthropy and Foundation report- Please make individual contribution to SHRM Foundation, at least \$25, list chapter and state council. As of 11/30, we are at \$11,872. Goal is \$14K. We are currently #6, that's the same as last year. \$3,284 raised at the Book Nook. 25 people signed up for headshots today.
- c) Lyle Hanna Volunteer Spirit award recipients will speak at this conference. Start thinking who would be a good candidate.

Vision and Strategy for 2018 – Scott McGarvey

Reflect on what we do well and what we can improve.

Dr. Angie Taylor led the Strategic Planning Session. Worksheets of notes were turned in for Executive Committee.

Next meeting will be February 15, 2018

Motion to adjourn by Cathy Fyock and Seconded by Howard Blackburn

Motion carried meeting adjourned