

**KYSHRM State Council Meeting**

Thursday, January 26, 2017

11:00 a.m. – 12:00 p.m. (EST)

**Conference Call**

**Minutes**

**Members Present**

Chair	Lynn	Ingmire
Elizabethtown Chapter President	Amanda	Adams
Secretary	Martha	Argotte Thomas
Northern KY Chapter President	Nick	Birkenhauer
Council Management Professional	Shannon	Byrne
Eastern Area District Director	Beth	Davisson
Louisville Chapter President	Laura	DeFazio
Diversity Co-Director	Tim	Findley
Western Area District Director	Randy	Fox
Public Relations Co-Director	Cathy	Fyock
Gateway SHRM Chapter President	Angela	Hall
Professional Dev. & Cert Co-Dir	Jon	Hall
Best Places to Work in KY Co-Dir	Sherri	Harbsmier
Wellness Co-Director	Jennifer	Hoert
Southeastern Chapter President	Charlotte	Keeney
Workforce Readiness Co-Director	Cathy	Koop
Public Relations Co-Director	Stacey	Langan
College Relations Co-Director	Summer	Lindsey
Midsouth Chapter	Sara	Pitts
Membership Co-Director	Maurie	McGarvey
Diversity Co-Director	Demetria	Miles
College Relations Co-Dir & W.KY Chapter President	Joshua	Mosby
Foundation and Philanthropic Co-Dir	Jeff	Nally
Owensboro Chapter President	Todd	Petzold
Workforce Readiness Co-Director	Sherry	Powers
Foundation and Philanthropic Co-Dir	Perry	Sholes
Immediate Past Chair	Susan	Simmons
Southern District Director	Rusty	Steele
SHRM Field Services Director	Shelly	Trent
Louisville Chapter President Elect	Patricia	Williams
Bluegrass Chapter President	Johnnie	Williams
SKY Chapter President	De	Wolfe

1. Welcome Lynn Ingmire
  - a) Lynn called the meeting to order at 11 a.m.
2. Approval of Minutes from last meeting – Martha Argotte Thomas
  - a) There were no questions or corrections
  - b) Motion: to approve the secretary's report
    - i) Cathy Fyock to approve the secretary's report
    - ii) Second: Susan Simmons
    - iii) Motion carried
3. Approval of Treasurer's Report –Patrick Smith was sick. Shannon sent budget report from Patrick. We will move to approve via email.
4. National SHRM Update – Shelly Trent
  - a) The Update was included in the meeting handouts. Shelly gave a brief overview of the report. High Points, Hank Jackson's announcement of his retirement at the end of year. SHRM Conference in New Orleans discounted rate will end February 3<sup>rd</sup>. SHAPE deadline approaching quickly, January 31<sup>st</sup>. Upcoming webinars coming up within the next month, check out the listing. Talent Mgmt Conference in April, scholarship to apply is January 30<sup>th</sup>.
5. SHAPE 2016- Susan Simmons
  - a) Process much easier this year, State Council SHAPE was submitted. March is deadline for submission for award.
  - b) SHAPE 2017-Susan Simmons  
Initiatives for this year need to be sent to Susan and Lynn.
6. 2016 KY SHRM Leadership Conference Final Comments  
Scott McGarvey was not on call. Shannon went over survey results. Everyone liked format, sponsor set up, location, etc., it all seemed to have gone really well. Scott and Shannon will discuss location and date for end of the year and it will go out to everyone. If interested on being on the planning committee send email to Scott or Shannon.
7. KYSHRM Bylaw Update
  - a) Lynn said revision of bylaws has been in progress. Recommendation to have review once a year or once every other year. Shannon sent SHRM approved bylaws via email to all members. Once SHRM approves, then all members need to approve. No questions regarding bylaws so we moved to approval by state council. Motion moved by Maurie McGarvey, second by Jeff Nally. Motion carried. New website is ready. We are still waiting to find out details of contract and launch date of new website will be announced soon.
8. BTTG Update-Cathy Koop
  - a) Group met last week with district directors and Executive team. Launch date February 6<sup>th</sup>, 2017. Kick off email will go out with link to survey soon. Final date for state wide event is May 24<sup>th</sup>, 2017. We would like chapters to have their event in June (if at all possible) to keep things fresh on their minds. More details will go out shortly. District Directors can help as needed.
  - b) Lyle Hanna stated how local schools/colleges are an integral part of this so please get them involved. PSA are being discussed since it's necessary. Lyle put together a

video with Secretary Heiner which should go out to all chapters to upload to social media channels. Lyle has been contacting the Governor's office and they have agreed to do a video.

- c) Beth Davisson encouraged us to work with local Chamber of Commerce.
- d) Ten chapters so far have submitted responses on their initiatives in support of this project. Thank you!

9. Director Reports

- a) Cathy Fyock- reminder that magazine is being finalized. Every month newsletter goes out on the 3<sup>rd</sup> Wednesday. Please submit what's going on in your chapter, newsworthy events or any information you want to share with everyone in the state. Link of BTTG video will be included.
- b) Sherri Harbsmier- BPTW, increase from 130 to 138 participants for this year. 91 out of 138 participated again this year, better than national average. 74 of 91 made list in 2017 again from 2016. 123 of 138 companies used on line format.
- c) Jeff Nally- Philanthropy, start thinking of nominations for Lyle Hanna award. SHRM Foundation had record number individual contributions, grand total contribution including fundraising, \$13,009. We are #6 on the list of giving! Congratulations and big Thank you! Cathy Fyock and Susan Huffmon are joining Jeff and Perry for 2017.
- d) Demetria Miles on Diversity, if any chapter needs support, please reach out to her or Tim Findley.
- e) Beth Davisson- attending Chapter meetings to discuss BTTG, please keep in mind that aside from her, the District Director can attend and the video can be used.
- f) Mark calendars for May 24<sup>th</sup> for BTTG event.

Next meeting will be in person in April in conjunction with BPTW.

Motion to adjourn by Jennifer Hoert

Seconded by Maurie McGarvey

Motion carried meeting adjourned 11:47 a.m.