

**KYSHRM State Council Meeting**  
 Thursday, July 27, 2017  
 11:00 a.m. – 12:00 p.m. (EST)  
**Conference Call**

**Minutes**

**Members Present**

Chair	Lynn	Ingmire
Elizabethtown Chapter President	Amanda	Adams
Secretary	Martha	Argotte Thomas
Wellness Co-Chair	Angela	Bailey
BGSHRM President Elect	David	Baumgartner
State Conference Co-Director	Howard	Blackburn
Council Management Professional	Shannon	Byrne
Western Area District Director	Randy	Fox
Professional Dev. & Cert Co-Dir	Jon	Hall
Advisor	Lyle	Hanna
Best Places to Work in KY Co-Dir	Sherri	Harbsmier
SEKSHRM President Elect	Heather	Hill
Legal Advisor	Bob	Hoffer
Membership Co-Director	Amanda	Huddleston
Southeastern Chapter President	Charlotte	Keeney
Workforce Readiness Co-Director	Cathy	Koop
Public Relations Co-Director	Stacey	Langan
College Relations Co-Director	Summer	Lindsey
Midwest Chapter President	Joe	Ling
Chair Elect	Scott	McGarvey
Diversity Co-Director	Demetria	Miles
Foundation and Philanthropic Co-Dir	Jeff	Nally
Legislative Affairs Director	Cindy	Norfleet
Owensboro Chapter President	Todd	Petzold
Professional Dev & Cert Co-Director	Rawleigh	Richardson
Immediate Past Chair	Susan	Simmons
Southern District Director	Rusty	Steele
Bluegrass Chapter President	Johnnie	Williams
Louisville Chapter President Elect	Patricia	Williams

1. Welcome Lynn Ingmire
  - a) Lynn called the meeting to order at 11:00 a.m. She was thrilled to announce that in June we had a new chapter in the heart of Kentucky, Campbellsville. Welcome!
2. Approval of Minutes from last meeting – Martha Argotte Thomas
  - a) There were no questions or corrections
  - b) Motion: to approve the secretary's report
    - i) Jeff Nally to approve the secretary's report
    - ii) Second: Rawleigh Richardson
    - iii) Motion carried
3. Approval of Treasurer's Report –Patrick Smith was not able to participate on call. Current balance sheet included in packets, \$128K actual as of today. Net income over \$10K. Motion to accept made by Susan Simmons, Lyle Hanna seconded to accept financial report
4. SHRM Update – Susan Post was not on call, she will be at conference in August. Shannon stated that the position is still vacant.
5. Business Summit Wrap Up- Lynn stated that a good insight was provided and a fantastic event. KY SHRM received recognition throughout the evening. It was an opportunity to network with businesses from all over the state and about 1000 people. It's a wonderful opportunity offered to our group. Karen Hamilton asked if anyone would be willing to write a short article for the newsletter. Deadline is the second week of August. Anyone interested, please send to Lynn and she will add more to it and send it to Karen.
6. Bridging the Talent Gap Project Review- Rolling out data information from the program was a way to begin conversation within people to discuss the gaps and move forward to help develop programs, certifications and degrees needed now and in the future. Every member should have received the results to get idea of where to go next. 22 people completed survey from the 200 that attended the event. Lyle said there was a meeting at Toyota's training facility about 30 people with recruiters and educators. Data was shared and it was realized that the data tells the story. It needs to be shared with different audiences such as private colleges, public institutions, chambers, superintendents, etc. Cathy Koop shared that N.KY had an event mirrored with state event and had about 80 attendees. Coalition invited KY SHRM to their event in August and data from BTTG will be shared and it should be well used. Lynn stated that the state council would like to apply for the Pinnacle Award, highest award given to councils. She will need help from members who have spread the news of the program. Please let Lynn know what you did in your communities to help share the data and what actions have started. Deadline for Lynn to submit for the award is September.
7. 2018 KYSHRM Slate Update- Susan Simmons stated the slate is full. In the packet, the slate is on page 19. Rawleigh Richardson made the motion to approve the slate, Johnnie Williams seconded it. Motion carried.
8. 2017 SHAPE Update- Susan Simmons stated she has only received 2 or 3 current goals from members. Please be sure to send goals to Susan ASAP.

9. Certification report- Rawleigh Richardson asked that Certification Directors contact information please be updated on the KYSHRM website.  
Local SHRM Certification study groups dates, locations and time needed for KYSHRM Website. KYSHRM LinkedIn Group is not private and would request that each local SHRM post the link on their website certification page. They are requesting all Local SHRM Certification directors to post comments and material for the LinkedIn Group. Either Jon or Rawleigh will make themselves available to Local Chapters to share their presentation on certification. Both Rawleigh and Jon will be presenting at the conference this year. Note: Please use their LinkedIn page to confirm contact information for the KYSHRM Website.
10. State Conference - Howard reminded everyone that the brochure is available and everyone should have received it. Our goal is to surpass last year's attendance. We will go out on the boat again and next year we should be back at the convention center.
11. Foundation & Philanthropic- Jeff Nally provided a Foundation report- KY SHRM state conference book nook will have raffles. Please have a basket from your local area for raffles. Please email him pictures of the baskets. Everyone is asked to gather at least 5 books to donate for the book sale. It's time to make your individual donation to the SHRM Foundation. Lyle Hanna Spirit Award- recognition of winner will be at the state conference and in December more information of what the award signifies will be shared at the Leadership conference. KY SHRM received an award for being one of the state's top ten donors, \$12,997 was raised.
12. Diversity- Demetria went over several events going on in the next few months regarding diversity. A. The Business Diversity Network of Kentucky is hosting its 2<sup>nd</sup> Diversity in the Workplace Conference on September 7 at the University of Louisville's Shelby Campus. The theme is 2020: A Vision for Inclusion. It's free to attend. To learn more go to [www.bdnky.org](http://www.bdnky.org). B. The Louisville SHRM is hosting a diversity and inclusion focused chapter meeting in the next few months where the keynote speaker is Terrian Barnes. Terrian created the diversity and inclusion program at Yum! Be on the lookout for more information. C. An everyday resource for chapter leaders to stay informed about the current happenings regarding diversity and inclusion is Diversity Inc. To learn more about Diversity Inc. and to sign up for their daily newsletter, go to [www.diversityinc.com](http://www.diversityinc.com). She also asked that if you are aware of diversity events in your area to please pass along to her to add to calendar.
13. BPTW- Sherri Harbsmier will send Shannon information to send to everyone regarding BPTW.
14. Membership-Amanda Huddleston asked that every chapter send information on your chapter to have at the state conference booth. 4 volunteers will work the booth at the conference. Giveaway items for people will be available. She offered to work with chapter's membership chairs if needed.
15. Leadership Conference- Shannon reported that at the August meeting more information will be available. At this time working on sponsorships.

Next meeting will be at the state conference in August.

Motion to adjourn by Rusty Steele  
Seconded by Bob Hoffer  
Motion carried meeting adjourned