

KYSHRM State Council Meeting
 Wednesday, March 4, 2020
 12 p.m. – 2:30 p.m. EST
 Kentucky Chamber of Commerce
 Minutes

Members Present

Executive Director	Katie	Adams
Secretary	Martha	Argotte
Legal Advisor	Bill	Brammell
Workforce Readiness Co-	Beth	Davisson
State Conference Co-Director	Jon	Hall
Advisor	Lyle	Hanna
Workforce Readiness Co-	Amanda	Huddleston
LSHRM President	Susan	Huffmon
Immediate Past Chair	Lynn	Ingmire
Public Relations Co-Director	Rita	Johnson
Treasurer	Amy	Kirk
NKYSHRM Chapter President	Cathy	Koop
College Relations Co-Director	Summer	Lindsey
NKYSHRM Chapter President	Amy	McElheney
Chair	Scott	McGarvey
SHRM Field Services Director	Laurie	McIntosh
Diversity and Inclusion Director	Demetria	Miles-McDonald
BGSHRM President	Leslie	Moore
College Relations Co-Director	Joshua	Mosby
Foundation and Philanthropic	Jeffrey	Nally
Legislative Affairs Director	Cindy	Norfleet
Four Rivers SHRM Chapter President	Sonia	Osman
LSHRM President-Elect	Rawleigh	Richardson
Owensboro SHRM President	Casey	Richeson
Best Places to Work in KY Co- Director	Susan	Simmons
Chair Elect	Patrick	Smith
Eastern District Director	Mary	Spadaro
Central District Director	Rusty	Steele
SKYSHRM President	Natasha	Walker
Membership Director	Jennifer	Wheatley
Western KY SHRM Chapter President	Lauren	Wilson

Welcome by Patrick Smith

a) Patrick called the meeting to order at 12:02 p.m. and welcomed everyone. Members did introductions.

Secretary report:

There were no questions or corrections

a) Motion: approve the secretary's report

i) Jon Hall made motion to approve the secretary's report)

Seconded: Rita Johnson

iii) Motion carried

Approval of Treasurer's Report –Amy Kirk reviewed the transition for the financials to the Chamber, so she does not have current numbers. We ended the year with \$220,335.87 on the balance sheet and Net Income of \$2,259.97. The new reimbursement form is out there for our use, there was a change in the mileage reimbursement.

Motion to approve financials: Casey Richeson and seconded by Beth Davisson.

Patrick mentioned we have a policy for Internal Controls to be entered in handbook in addition to a new Sponsorship Request form. He reviewed the purpose is to have guidelines.

Motion to approve this policy/request form: Shelly Trent and Seconded: Angie Bailey. Motion passed.

Proposal to move July conference call to November. Katie will send out survey.

Strategic Discussion Items:

Bus to Business: Beth introduced Michael Rodenberg who is Chairman and CEO Murakami Mfg. He shared his experience from last year to drive workforce development. His passion is bridging the gap. His goal is 10K students.

SHRM Regional Council Business Meeting- Patrick stated how he, Shelly and Amanda attended. Highlights were policies that are important to SHRM. A TEAM was another topic discussed. The other focus wasand PMQ- People Management Qualifications. People don't know how to manage is a big challenge. Pilot will be in April and May. They are wanting one person from each state council. Research, Membership, Campaign in a box was also on the radar. It's important that chapters keep rosters up to date on all the members. Member numbers are going away, emails are what will be used. Every president is encouraged to go to VLRC and go through the webinar on governance. It is very valuable.

SHRM Update: (In packet). Patrick reviewed highlights. Excel award application was submitted for Platinum.

Director Reports:

Executive Director report: Katie's 3- month progress report is included in packet. Heart of Kentucky is chapter of concern. She went to visit with Patrick and Sherry and are excited to see it progressing. Logo has been received really well. Chapter visits- 6 and a few others this month. SHRM conference in San Diego coming up, let Katie know if you are going to plan dinner and get together. March 13th is the last day for the discount for the state conference. Best Places to Work will have state council fold out of the state council. Faith Stipanovich is the new FSD (Field Service Director). All of us invited to the Business Summit in July. State Council members do not have to pay for the event.

District Director Report-

Leslie Moody -report included in packet. She gave an overview of chapter communications and updates.

Sherry Powers- she reviewed updates with her region. Trying to get Heart of Kentucky chapter resurrected.

Philanthropy and SHRM Foundation- report included in the packet. KY State Council is #3 in the country.

Diversity and Inclusion- Joshua was not able to make it due to work conflict. His goals were submitted and reviewed.

College Relations-Shelly's report is included. She did ask for local professors and students from local colleges. If your chapter has someone designated in this role, please have them contact Shelly.

Best Places to Work-Laura was not present, yet her report is in packet. April 23rd is reception so try to attend. 43 new registrants this year.

Legislative Affairs- Summer spoke about the ATEAM. Please let her know who the chapter's legislative person is so she can keep them updated.

Certification- Patricia wants us to make sure we are pushing recertification and new certification. We went down from 2019. VLRC has great videos geared towards both. Goal is to have 3% increase in certification.

Workforce Readiness- Press Release for Bus to Business is going out including video. Bus to Business driver is the person on the committee and they will share information to the chapters. Chapters then have to push to the community and businesses.

Membership- Jennifer was not present. Patrick gave goals for membership for SHRM.

Public Relations-Rita asked for videos of how did you get in HR or a day in the life of an HR Professional. PR report is included in packet. Rita's email changed since the bank's name changed. Please send to rrjohnson@aboundcu.com. Please send articles as well.

2020 KYSHRM State conference- Jon Hall reported according to the handout that was in the packet. There is an update: early bird registration is at 90 which is way ahead from last year. Keep promoting it to members for them to save \$50. Jim suggested color coding lanyards to chapters. The other update is lounge area to have discussions with potential members. Conference call next week to finalize sessions. Each local chapter has two free conference registrations to give away given to us by the Chamber. Only 60% of the chapters used it last year.

Next meeting is in April 23rd connected with Best Places to Work.

Motion to adjourn by Casey Richeson and Seconded by Amy McElheney. Motion carried meeting adjourned.