

KYSHRM State Council Meeting  
 Wednesday, May 28, 2020  
 12 p.m. – 2 p.m. EST  
 Zoom Meeting  
 Minutes

**Members Present**

Executive Director	Katie	Adams
KYSHRM Secretary	Martha	Argotte
State Conference Co-Director	Angela	Bailey
Legal Advisor	Bill	Brammell
Mid-South Chapter President	Sondra	Caldwell
Foundation and Philanthropic Director	Tiffany	Cardwell
Workforce Readiness Director	Beth	Davison
BPTW KY Director	Laura	DeFazio
State Conference Co-Director	Jon	Hall
Strategic Advisor/Chair Emeritus	Lyle	Hanna
KYSHRM Chair Elect	Amanda	Huddleston
At Large State Council Advisor	Lynn	Ingmire
Southern KY SHRM President	Christine	Jenkins
Public Relations Director	Rita	Johnson
Mid-West SHRM Chapter President	Amy	Keith
KYSHRM Treasurer	Amy	Kirk
Legislative Affairs Director	Summer	Lindsey
Central KY SHRM	Brad	Logan (in for Joanne Prewitt)
NKYSHRM Chapter President Elect	Amy	McElheney
Eastern District Director	Leslie	Moody
Diversity and Inclusion Director	Joshua	Mosby
Four Rivers SHRM Chapter President	Sonia	Osman
Central District Director/ETown SHRM President	Sherry	Powers
LSHRM President	Rawleigh	Richardson
Owensboro SHRM President	Casey	Richeson
KYSHRM Chair	Patrick	Smith
SHRM Field Services Director	Faith	Stipanovich
College Relations Director	Shelly	Trent
Membership Director	Jennifer	Wheatley
Certification Director	Patricia	Williams
Western Area District Director	Lori	Wilson
Western KY SHRM Chapter President	Lauren	Wilson

Welcome by Patrick Smith

a) Patrick called the meeting to order at 12:06 p.m. and welcomed everyone.

Secretary report:

There were no questions or corrections

a) Motion: approve the secretary's report

i) Amanda Huddleston made motion to approve the secretary's report)  
ii) Seconded: Lynn Ingmire

iii) Motion carried

Approval of Treasurer's Report –Amy Kirk reviewed the financials in the packet as of April 30<sup>th</sup>, 2020. \$226,968.01 on the balance sheet and Net Income of \$6,632.14.

Motion to approve financials: Brad Logan and seconded by Lyle Hanna.

Patrick mentioned we have a revision to two job descriptions, Membership Director and Certification Director. SHRM made requests the individuals holding position be dual members.

Motion to approve this update: Shelly Trent and Seconded: Lyle Hanna. Motion passed.

SHRM Update: 2019 Platinum Excel Award received 😊.

August 26<sup>th</sup> will be Best Places to Work dinner at State Conference. We are awaiting what happens if we can have event of that size due to Pandemic.

Pat introduced Field Service Director, Faith Stipanovich. The report Faith submitted is in our packets. Log onto VLRC for updated information. They're keeping it current and worked on navigation to make it easier. CARES ACT – Action Needed from all chapters and state councils. Important dates: SHRM 2020 in San Diego was cancelled. CA is slowly opening, and things are extremely limited. This event was too big of an event to have in CA. Those who paid will automatically go to SHRM 2021 in Chicago. Think of things we've done for Pinnacle Award; deadline is September 1<sup>st</sup>. November 15<sup>th</sup> is due date for recertification reaffirmation. Volunteer Leaders Business Meeting is still scheduled for November 19-21 at the Gaylord National Harbor, MD. Looking at how that will be held. December 1<sup>st</sup> is due date for CLIF.

New SHAPE requirements for 2020- Both Membership Director must be a dual member (local and SHRM National). Certification Director must be SHRM Certified and dual member local and National.

There's a lot of COVID-19 resources available on the VLRC. Links sent on Faith's report. Her contact information is included on the forms as well.

### **Director Reports:**

Executive Director report: Included in your packet. Lyle Hanna Spirit Award, please send nominations. She's working remotely so contact by text, email or zoom.

District Director Report- Sherry Powers reported for Central District, they've been trying to resurrect the Heart of KY chapters. They have only one board member. Leslie Moody, Eastern District Director said that the chapter meetings have been moved to virtual. Bluegrass SHRM selling masks and proceeds will go to the Foundation.

Philanthropy and SHRM Foundation- Tiffany Cardwell urged for people to nominate people for the Lyle Hanna Spirit Award, deadline is June 15<sup>th</sup>. There's online SHRM resources for Mental Health and Well Being. In your packet there's a report.

Diversity and Inclusion- Joshua Mosby was not on the meeting, no update.

College Relations-Shelly's report is included.

Best Places to Work report included in packet. 153 registrants, 110 returning from last year, 43 new ones.

Legislative Affairs- Summer supported what Faith mentioned about CARES Act.

Certification- Patricia said numbers are up for those going through Certification testing. She is wanting to do virtual study group; she's working on getting more information. LSHRM is having one so she may see how to partner. Campaign in a box is included, it's great! June 1<sup>st</sup> starts application period for winter testing window. She wants us to share what she sends out.

Workforce Readiness- Bus to Business- Beth said there's a series of 6 videos on different business sectors. Business leaders share great information for the captive audience that is at home school setting. It was a hit! They're working on alternative plan if students are not allowed to do field trips next school year. KY is #1 in unemployment claims in the country, nearly 800K claims. We also have most vulnerable claimants, less education, experience, and skillsets. Let's work on offering educational benefits. Think about offering youth summer internships.

Membership- Jennifer said that we're down on membership, for 1<sup>st</sup> quarter 2020 – down 1%, or 19 people Goal of increase SHRM membership in-chapters within the State by 8% over 12/31/2019 year end% (For 1<sup>st</sup> quarter 2020 – up from 968 to 1049 or 9%). The state conference is a big opportunity to increase membership.

Patrick asked for ideas for webinars. He also said to invite non-members to participate in the webinars at no cost, just so they can really see benefits of membership and how they can help in the big picture. Ideas to cover in webinars:

Where to purchase PPEs, cleaning companies, etc.

Public Relations- Please send articles to [rrj63@icloud.com](mailto:rrj63@icloud.com). Rita mentioned that Lyle Hanna Award will not be included in June due to date conflict. Excel winners will be included. Governor's COVID information and link, Lyle's HR resource and registration for webinar and KY Chambers resources was included in the newsletter.

2020 KYSHRM State conference- Jon Hall said he doesn't have an update on state conference and if we can have it. Presenters and sessions are all done. Hopefully, we can have state conference the way we know it. Patrick said that on his conversations with Jim they set June 15<sup>th</sup> as deadline to decide if it will be virtual or in person.

Chapter presidents shared their updates.

Dates for virtual happy hour will be sent out, think of topics!

Next meeting is

Motion to adjourn by Rawleigh Richardson and Seconded by Brad Logan. Motion carried meeting adjourned.